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4 **BOARD MEETING**  
5 **OF THE**  
6 **CALIFORNIA PRISON INDUSTRY AUTHORITY**  
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9 **THURSDAY, JUNE 28, 2018**

10 **10:00 to 11:33 a.m.**  
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14 **Held at:**  
15 **CALIFORNIA PRISON INDUSTRY AUTHORITY SHOWROOM**  
16 **2125 NINETEENTH STREET, SUITE 100**  
17 **SACRAMENTO, CALIFORNIA 95818**  
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24 **Reported By: VICKI L. BRITT, CSR No. 13170, RPR**  
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**THURSDAY, JUNE 28, 2018, SACRAMENTO, CALIFORNIA, 10:00 A.M.**

CHAIR KERNAN: I call this meeting of the Prison Industry Board to order at 10:00 a.m., and I would also like to note that this meeting is being held at a publicly noticed location. Board Secretary, please call the roll.

SECRETARY VUONG: Chair Kernan?

CHAIR KERNAN: Here.

SECRETARY VUONG: Vice-Chair Singh?

VICE-CHAIR SINGH: Here.

SECRETARY VUONG: Member Aghakhanian?

DR. AGHAKHANIAN: (No response.)

SECRETARY VUONG: Member Davison?

MS. DAVISON: Here.

SECRETARY VUONG: Member Jenkins?

MR. JENKINS: Here.

SECRETARY VUONG: Member Jennings?

MR. JENNINGS: Here.

SECRETARY VUONG: Member Kelly?

MR. KELLY: Here.

SECRETARY VUONG: Member Martin?

MR. MARTIN: (No response.)

SECRETARY VUONG: Member McGuire?

MR. MCGUIRE: Here.

SECRETARY VUONG: Member Steeb?

MS. STEEB: Here.

1 SECRETARY VUONG: Let the record show that we have  
2 a quorum of eight members.

3 CHAIR KERNAN: Very good. Well, welcome Board  
4 Members and attendees, and thank you for being here today  
5 for our Board Meeting.

6 I think I'd like to start by telling you all that  
7 I'm retiring. To start it off on a good note.

8 [Applause].

9 It's been three and a half years since I  
10 unretired, and those days have went tortiously slow, but the  
11 years miraculously fast. But it has been a great pleasure  
12 to work with all of you in what I believe is one of the top  
13 prison industries in the country, and I think the staff and  
14 our Executive Officer over there has done just an incredible  
15 job of, you know, I think, distinguishing PIA as something  
16 that is a remarkable piece of rehabilitation and what we've  
17 done in this department in the last several years. It's  
18 just been a real, real pleasure to work with all of you. I  
19 wish you all well and the best in the future, and, who  
20 knows, I'm going to stick around and maybe work at  
21 St. John's as a volunteer.

22 [Applause]

23 So now let's get to opening business. Chuck.

24 MR. PATTILLO: Well, first of all, Board comments.  
25 Any comments from the Board?

1 CHAIR KERNAN: Thanks for acknowledging I screwed  
2 up the first thing. Board Members, is there anything you  
3 guys would like to say?

4 MS. STEEB: We're going to miss you. We are.  
5 Hopefully not -- hopefully we'll see you in other places,  
6 but we're going to miss you in this role. Thank you.

7 CHAIR KERNAN: Thank you very much. Chuck.

8 MR. PATTILLO: Good morning Board. My name is  
9 Chuck Pattillo. I'm the General Manager of PIA and the  
10 Executive Officer for the Board.

11 First off, I'd like to congratulate Secretary  
12 Kernan. It's actually been a very short three and a half  
13 years. I think we're all aware that the relationship  
14 between PIA, the Executive Officer, and the Secretary, or  
15 Chair of the Board has a lot to do with the way this  
16 organization is run. So the last three years plus have been  
17 very smooth and drama free. But it's also created a lot of  
18 opportunities because the Secretary has been one of the  
19 first calls when we've got something weird to do or  
20 something that they need help on, a programming issue that  
21 is normally out of the box. And so from those things, we've  
22 created issues such as Pre-Apprenticeship Programs, more  
23 partnerships with the counties, and our Technology Programs,  
24 which have just gone through the roof. So, Scott, I  
25 appreciate all the time. Godspeed. I'm sure I'll see you

1 around somewhere. Thank you.

2 Board Members, today's a very significant day  
3 because for two reasons. One is our Annual Plan is adopted.  
4 I believe I provided everybody, except one Board Member, a  
5 briefing, so we're going to give a little bit of background  
6 on the budget. The second one is the recognition of  
7 employees and other staff that help PIA do their missions.  
8 So there will be two parts today.

9 With that, are there any questions I can -- I can  
10 acknowledge Mr. Martin on the record.

11 MR. MARTIN: Thank you.

12 MR. PATTILLO: If I can have you, we're going to  
13 pull out the Annual Plan here.

14 The picture on the front is actually a picture of  
15 our Culinary Program. That's Vincent Morales, who is our  
16 instructor, and this is one of the very unique partnerships.  
17 We haven't had a Culinary Program in CDCR in a lot of years  
18 that was so tied to the community colleges and  
19 certifications. This model program is now being rolled out  
20 from the state by CDCR in other locations, and potentially  
21 we may do an additional one, but it's been very successful.

22 Our Proposed Budget is our Operational Activities  
23 for the next year. If you open to page one, the Annual Plan  
24 here, we estimate revenues to increase by 7.8 percent or  
25 \$18.5 million from the approved Mid-Year Revise of

1     \$256.2 million.

2             In reality that is not a large stretch. As I  
3     briefed each one of the Board Members, not only did our  
4     revenues exceed projections this year, our profit exceeded  
5     expectations this year, primarily from our inability to fill  
6     some positions where we've had to work overtime with staff,  
7     especially in our Healthcare Facilities Maintenance and our  
8     General Facilities, where we can't fill those positions, and  
9     so we're working overtime a lot. Those positions -- the  
10    benefits for those jobs are actually about 120 percent of  
11    what the actual price of the salary is, and Ms. Steeb and I  
12    had this conversation I think yesterday. So what happens  
13    when we're working high amounts of overtime, it's actually  
14    cheaper, and that's where the money's been made up.

15            What we have done with a lot of our revenues in  
16    the past year, we've reinvested in CDCR and training for  
17    ourselves. One of the things that we were authorized to do  
18    this year with redirected funds was to fund the Wardens  
19    Program with UC Davis. And we also funded Strategic  
20    Planning and Organizational Health Assessments for CDCR this  
21    year, which we're actually project managing out of our  
22    office.

23            Overall, the biggest work done out of here -- the  
24    notable increases -- we have minor increases in revenue  
25    overall, but our major increase is from the Healthcare

1 Facilities Maintenance Program. As of July 1, we are  
2 reengaging down in the Stockton facility, which is the one  
3 we didn't go to for Healthcare Facilities, but we're only  
4 doing the auditing and the training portion of it. The  
5 actual staffing will be done half by CDCR and half by Pride  
6 Industries. Some of you may have seen this come through the  
7 budget where there was a wholesale swing. It was supposed  
8 to go from Pride to SEIU, but that didn't occur. We'll  
9 still be involved in that in the training side of that.

10           The biggest investments that we're seeing in our  
11 budget this year, overall investments -- we'll talk about  
12 it -- is CTE programs. We've added 17 CTE Programs for a  
13 total of 45 statewide. Within there is an additional  
14 investment of half a million dollars to implement the  
15 Multi-Craft Core Curriculum (MC3), which is a statewide  
16 curriculum that is supported by the State Trades Council,  
17 State Building Trades Council. We worked with the  
18 Governor's Office and the Labor agency and a few other folks  
19 throughout the year to come to an amenable solution because  
20 the first offer was Trades would like to pull out what we  
21 were doing, not us, CDCR, and implement this trade  
22 agreement, and we worked, and we all basically integrated  
23 the two together. The fact that we got involved in those  
24 discussions somehow put us on the lead in implementing this  
25 year, so we're working through that.

1           There's also significant investments in carpentry.  
2   The Carpenters Union is not part of the State Trades  
3   Council, and now neither is the Laborers Trade Council.

4           MR. JENNINGS: Well, the Laborers from the south  
5   are, and the Carpenters, it was announced yesterday, are  
6   going to reaffiliate. I'm not sure when. I think it's --  
7   well, you might know.

8           MR. KELLY: News to me.

9           MR. JENNINGS: Yesterday I was at a board meeting,  
10   and it was announced that they are going to reaffiliate  
11   maybe January 1st. I'm not sure of the date.

12          MR. PATTILLO: Statewide?

13          MR. JENNINGS: Statewide.

14          MR. PATTILLO: Really? That's interesting.

15                So part of this is we made significant investments  
16   in training that's in State Trades Council and the partners.  
17   If they all come together, that's fine. The carpenters  
18   program we're expanding at Vacaville and two other  
19   institutions. In addition to our Pre-Apprenticeship  
20   Programs, we've taken over the MC3 curriculum statewide.  
21   We're also implementing the Roofers Curriculum for a roofing  
22   program because CDCR has a big deficiency in roofing.  
23   Unfortunately, they don't have a training portion of that.

24                I want to back up. There are two documents that  
25   are on your desk for me to look at. So we increased to



1 8,000 positions in PIA. The issue that we're having right  
2 now is we can only fill about 5,500 of those positions  
3 because we are having difficulty filling the positions  
4 statewide. We're not the only one that's having that  
5 trouble. Corrections has a similar difficulty.

6 What we started working on about a year ago is a  
7 new model for training in the trades, and what that would be  
8 is that before someone can go to CDCR Inmate Ward Labor,  
9 which is the Construction Division of Corrections, or before  
10 they could go to Plant Operations, they now have to go  
11 through the PIA or Office of Correctional Education  
12 Training, and that's what that May 30th memo says.

13 And if you look at page 3, there's a model that  
14 talks about how you have to go through PIA or Office of  
15 Correctional Education before you get into Plant Operations  
16 or IWL. It's going to do two things. It's going to put  
17 properly trained individuals into CDCR programs that are out  
18 there working. I'll use a simple example. What occurs, an  
19 offender comes into the prison, his first committee, and he  
20 says, hey, I'm an electrician, and so CDCR immediately  
21 assigns him to Plant Operations as we're short on  
22 electricians. But when you get out there on the job, you  
23 find out he wasn't an electrician. He was really a drug  
24 addict, who was just stealing copper wire. But in his mind,  
25 he was an electrician, and this is a pretty common thing

1 that happens. So we have to verify what skills these folks  
2 have, and by sending everybody through a construction  
3 training program or a maintenance program with us, or CDCR,  
4 before they're actively working in the institution is what  
5 will occur under this memo. So I want to appreciate the  
6 Secretary. I started out with this about a year ago, and it  
7 took almost a year to get it through, so I appreciate that  
8 and the BAI (phonetic) signing off on it.

9           The second part -- what we're having trouble with  
10 is filling positions at the local level. We don't always  
11 have a representative in the institution classification of  
12 things. So what we're going to be rolling out this year --  
13 we partially rolled it out last year -- is a halftime  
14 position at every institution that is a CDCR retired  
15 annuitant, and right now we have 17 of them on staff, and  
16 they have to come from that institution, where we need  
17 basically the air traffic controller from getting folks from  
18 committee, into our programs and then pushing them out to  
19 IWL. So we'll be rolling out a halftime retired annuitant  
20 at every institution. They have to come from CDCR. They  
21 have to have worked in inmate assignments at one time, and  
22 the range is a Sergeant to a Chief Deputy who will pick up  
23 for these jobs. So far, it's worked out for us very well.  
24 We'll test it over the year and see if we can increase from  
25 the 5,400 that we've got to actually filling the 8,000

1 positions that we have. We can't come up with a better idea  
2 right now to facilitate this, and so I think this is a smart  
3 move on our part.

4 MR. KERNAN: They had to have worked in inmate  
5 assignments at some point in their career?

6 MR. PATTILLO: Yeah.

7 MR. KERNAN: How long? Because I think I did it  
8 32 years ago. Would that count? Thinking of the future  
9 here.

10 [Laughter.]

11 MS. DAVISON: They'd have to pay you too much.

12 MR. PATTILLO: So it's just one of the challenges  
13 that we have in filling the positions. I think it's -- and  
14 you're going to see it mostly in our CTE Programs. We have  
15 a 50 percent vacancy in our CTE Programs. One of the most  
16 effective programs in the United States, with a 7 percent  
17 recidivism rate, and we've got 50 percent of them filled.  
18 So I think before we think about investing widely in  
19 programs, we need to make sure we can fill the ones we have.

20 The last part of this. This is something that  
21 Scott sent us on -- the Secretary sent us on probably over a  
22 year ago, is Prison to Employment. And the Prison to  
23 Employment Initiative is a \$37 million appropriation from  
24 the Governor's budget over the next two years, and I've got  
25 an EDD announcement there. This came out of a work plan

1 that Milo Fitch and I wrote probably about 15 months ago.  
2 It had a little different words in it at the time, but it  
3 got through as a program, and then Bill Muniz, who is the  
4 Workforce Coordinator for CDCR, took it and ran, and we got  
5 this thing funded. And what this does, it puts money out  
6 into the communities, specifically Workforce Investment  
7 Boards, to serve ex-offenders regardless if they come from  
8 CDCR or from a county. That was very important because if  
9 you're asking anybody, that's justice-involved. In this  
10 case, it could be federal inmates that get released into  
11 California.

12           There hasn't been an incentive for years for  
13 Workforce Investment Boards to service ex-offenders because  
14 literally there was no money for it, so they couldn't score  
15 anything else like that. Very smart move on the Governor's  
16 part to, you know, first, call for this back in September.  
17 We'd already been working on it. Scott pushed it forward,  
18 and then to get it adopted this spring. Tomorrow, the  
19 Governor will actually announce this at our Workforce  
20 Employers Forum in Sacramento at 10:00 a.m. tomorrow.

21           With that, we're going to continue on to the  
22 budget. We anticipate our net profit this year to be  
23 \$3 million. In there, the other significant investments we  
24 made are two things. One came out of a conversation I had  
25 with Board Member Martin, whose constant criticism of this

1 one aspect is, Chuck, everything is in your head. You need  
2 to put more of that stuff on paper. And I told him, we have  
3 a Strategic Plan. He said that's fine, but you don't have  
4 the implementation pieces on papers. Part of that is  
5 because of our Project Management. And so we've invested  
6 very heavily in Project Management, Centralized Project  
7 Management, in the current and future year so we can bring  
8 all our Project Management activities together, so we can  
9 actually get all of our projects out the door because we are  
10 falling behind. We have a lot of projects on the books, and  
11 we just don't have enough people to implement them or  
12 resources.

13 If Suzie Changus can raise her hand? Suzie  
14 Changus has been hired at PIA. She just started last week,  
15 and she's taking over all Project Management activities.  
16 She has an extensive background, mostly through electronic  
17 project management, with a couple insurance companies, her  
18 own firm, and it so happens I picked her out of my MBA  
19 cohort is where I stole her from. So she just graduated  
20 this summer also. So she'll be joining us as Chief of  
21 Project Management going forward.

22 The other piece of this is, as you see, a line  
23 item for the Center of Excellence in there, and for lack of  
24 a better term, that's what it got called for right now.  
25 Basically what it is is taking all of our accounting

1 resources that are specialists and putting them into one  
2 location so that they can affect the day to day change of  
3 our manufacturing/accounting system.

4           One of the cons of letting all the cons out was we  
5 found out that we have a lot of lifers who knew a lot about  
6 our accounting system because we personally train them on  
7 it, but as they left, we found out a lot of them were our  
8 experts out in the field. So a lot of our training ability  
9 really went down, so we're trying to bring it back up with  
10 staff and inmates together so we can have a more formidable,  
11 more accurately running accounting system so we're able to  
12 plan better. But it was amazing for me to see how our  
13 abilities went down when the offenders started leaving  
14 because we rely on them a lot, and we have for a lot of  
15 years.

16           With that, that's the budget portion of it. We  
17 talked about the increase in Career Technical Education from  
18 \$12.6 million to \$14.6 million. A lot of that is one-time  
19 investments, like the roofing programs and whatnot. Some of  
20 that will fall off next year.

21           And with that, if I can answer any questions on  
22 this portion of it?

23           MR. KERNAN: Thank you. As a reminder, if any  
24 person of the public would like to make a comment regarding  
25 this item, please have the speaker request form filled out

1 and then come forward and state your name and affiliation.

2 MR. KELLY: I'm trying to remember back about the  
3 retired annuitants you hired. I remember a while back, a  
4 way while back probably, we got ourselves in trouble doing  
5 that. I don't remember if it was through the unions or if  
6 it was an audit or something?

7 MR. PATTILLO: No, that was statewide. That  
8 wasn't actually us. One of the allegations was that they  
9 were relying too heavily on retired annuitants to do jobs  
10 when they should have been filling them with state  
11 employees. In this case, I don't have the specialty to do  
12 that. I don't have staff that know the corrections system,  
13 the SOMS system, whatnot, but statewide that was an issue.

14 MR. KELLY: Okay. Thank you.

15 MR. KERNAN: Seeing no other questions, can I have  
16 a motion to approve Action Item A.

17 VICE-CHAIR SINGH: So moved.

18 MR. KELLY: Second.

19 MR. KERNAN: Board Secretary, please take roll.

20 SECRETARY VUONG: Member Davison?

21 MS. DAVISON: Agree.

22 SECRETARY VUONG: Member Kelly?

23 MR. KELLY: Yes.

24 SECRETARY VUONG: Member Jenkins?

25 MR. JENKINS: Yes.

1 SECRETARY VUONG: Member Jennings?

2 MR. JENNINGS: Yes.

3 SECRETARY VUONG: Member Martin?

4 MR. MARTIN: Yes.

5 SECRETARY VUONG: Member McGuire?

6 MR. MCGUIRE: Yes.

7 SECRETARY VUONG: Member Steeb?

8 MS. STEEB: Yes.

9 SECRETARY VUONG: Vice-Chair Singh?

10 VICE-CHAIR SINGH: Yes.

11 SECRETARY VUONG: Chair Kernan?

12 CHAIR KERNAN: Aye.

13 SECRETARY VUONG: Motion passes nine to zero.

14 CHAIR KERNAN: Action Item B.

15 MR. PATTILLO: Action Item B is actually a couple  
16 different parts. If you'd go to Exhibit B2. So our overall  
17 Capital Plan this year is approximately \$22 million of  
18 investments. It's laid out in B2 and B3. I've gone through  
19 with everybody these on the phone. I know Mr. Martin wasn't  
20 with me on the capital side, but I wanted to make one  
21 mention because there isn't anything in there for the dairy.

22 Mr. Martin's been very helpful to me on looking at  
23 the Dairy Operation, and, you know, capital investment there  
24 versus return on investment. So one of the things is we  
25 don't have money for the dairy, for upgrades. We're working



1 on a plan to go forward that is profitable, but we want to  
2 make sure that this is a going forward business for a long,  
3 long time.

4           There's a couple things that are coming up on the  
5 ballot in the fall about the ability to raise animals in  
6 certain spaces, and we're not sure how that's going impact  
7 us either. As you know, several years ago, our chicken  
8 population was affected with Prop 2, where we went from  
9 having a normal chicken operation to where the chicken had  
10 to have 9 feet to do the hokey pokey. There was a lot of  
11 stuff done on there, so it impacts your business. So we're  
12 waiting for a policy to see how that turns out.

13           Most of the investments that you'll see at CTE, we  
14 have almost \$4 million in investments in CTE Programs.  
15 While we certainly can fund the operational portion of it,  
16 the facilities that we're going into need massive upgrades.  
17 For an example, CIW, where we just launched a technology  
18 program this year, it took \$725,000 to upgrade two  
19 classrooms primarily because the electricity, water, sewer,  
20 those kind of things, are so poor that we end up having to  
21 upgrade nearly the entire building just to bring two  
22 classrooms online. So you see a lot of those type of  
23 expenditures.

24           The Central Office improvements are basically  
25 moving to our MIS Suite. Several of you have been out

1 there. You've seen the building got dropped. We're ready  
2 to close that one up. It's a 14,000 square foot building in  
3 the backside that houses our MIS Unit as we move to plow it  
4 actually.

5           The other ones are minor capital investments that  
6 you see below, and if you go over to Item B3, our Field  
7 Operations is approximately \$15.1 million. Significant  
8 investments in there to our Optical Coding, which is our  
9 optical labs at VSP in Solano, to bring the equipment  
10 up-to-date. What's happening right now is there's going to  
11 be an increase in the Medi-Cal prescriptions in the next  
12 year due to legislation that's going through and potential  
13 funding that's coming through, so we'd want to be ready for  
14 that. There's also money in there for preplanning to add a  
15 third Optical Lab at CCWF. As you've heard us discuss  
16 before, when we moved the Optical Lab from female to male,  
17 our issue of quality actually was impacted, and so as this  
18 grows, I think it's appropriate to be brought back in a  
19 female prison where we first had such success before we  
20 flipped it over.

21           The other significant investments that are in here  
22 is a DMV ID project. We're in a partnership with DMV to  
23 build a van that will provide mobile identification services  
24 to prisons. We're designing it. We're building it, and it  
25 will benefit all of CDCR when we do that.

1 MS. DAVISON: (Applause.) I just had to say that.  
2 That has been just such an ongoing issue for offenders to  
3 have an ID when they leave prison, and it impacts their  
4 ability to do so many things upon parole, so I applaud you,  
5 Chuck. Thank you once again for bringing this to the  
6 forefront.

7 MR. PATTILLO: Thank you.

8 The other investments that you see in there is  
9 statewide surveillance, and that's a catch-all for all of  
10 our camera systems out there. Currently, right now, the  
11 Secretary had a discussion with the Department of Finance.  
12 They're very sensitive about the expansion of camera systems  
13 out in the prisons, not only for the fiscal impact, but how  
14 that will impact the labor force.

15 We look at it a different way. For us, it's  
16 anti-contraband, and so any time contraband's coming into a  
17 PIA facility, or even coming out of a prison, it impacts  
18 PIA. So we've been able to utilize lower cost camera  
19 systems that have a higher visibility, that are  
20 state-of-the-art, and where we're having problems, we've  
21 been installing them.

22 We just did a recent installation in Folsom. It's  
23 a pretty incredible camera system. It's a flare, foreign  
24 looking infrared. It operates on a radar system where if  
25 they pick up a heat sensor, we automatically get messaged on

1 our phones if you're on that list, that, hey, there's  
2 someone out there. And so, instead of when the contraband  
3 would be dropped, we'd have to have 40 officers out there  
4 looking for it, we know where the person is and where the  
5 contraband got dropped. We don't monitor it at all. It  
6 goes to the institution ISUs, Investigative Services Units.  
7 We record all the data for them. And so it's been very  
8 helpful combating contraband, and I think we're going to be  
9 rolling out a few more of those. I met with the Department  
10 of Finance at the Secretary's request, who was actually fine  
11 after we explained what we were doing, so that worked out  
12 well.

13 MS. STEEB: Chuck, if I may ask? What was their  
14 concern, just financial, the financial outline?

15 MR. PATTILLO: You know, Finance gets tweaked  
16 about stuff. I don't even know why they were tweaked about  
17 this. This one was, I think they were concerned about one  
18 expenditure, actual expenditure, because they weren't sold  
19 on that technology, cameras, and, also, how it's going to  
20 impact the workforce because, obviously, labor had some  
21 concerns about cameras constantly running. That's in the  
22 institutions, not so much with us, because we're not  
23 pointing it at the institution. We're really focusing on  
24 the outside. Our cameras put in all of our food factories  
25 is a smart investment for us to have to that. It used to be

1 if there was a fight -- and we have fights once in a while  
2 in the factories -- I mean, between inmates, hopefully not  
3 my staff -- and it's good to have it on camera because now  
4 we're down two hours because we know who did what because  
5 we've got it all on camera versus a seven day to seven week  
6 sometimes investigation that will shut down the food  
7 factory, and then we have to go out and buyout food to  
8 fulfill that contract, so it's been a huge money saver.

9 CHAIR KERNAN: We, Michele, have fitted two  
10 prisons now with, like, 250 cameras at both High Desert and  
11 CCWF, so we have been advancing video surveillance on our  
12 site. The storage, the memory, all have ongoing costs, so I  
13 think Finance is concerned that we at least do that with  
14 open eyes as we try to expand it. Many of the systems, you  
15 know, like the feds and a lot of the privates, they have  
16 full camera systems throughout their system.

17 To do it in CDCR would be about \$250 million, and  
18 so we have started incrementally doing it prison by prison  
19 because we think it's good to deter violence, deter  
20 contraband, and it's the right thing to do.

21 MS. STEEB: Yeah, it makes sense for CDCR, but,  
22 you know, we're a self-supporting agency, so it's just  
23 interesting that they would question it.

24 MR. PATTILLO: Oh, they never were actually  
25 questioning us about it. What it was is the Secretary's

1 concern. Sensitive to what their concerns were, so we  
2 called them up, said, "hey, what's your concerns with us  
3 doing it?" And once we explained it to them, they were  
4 good.

5 CHAIR KERNAN: And our budget's grown to  
6 \$12.1 billion with the Governor signing it the other day,  
7 so, yes, I'm very sensitive that finance is happy and  
8 continues to fund us.

9 MS. STEEB: I get it now. Thank you.

10 MR. PATTILLO: So the overall capital brings us --  
11 we're going to go back to Designation of Cash, which is the  
12 first table. As you go down the right-hand column, I want  
13 to point something out to you about Cash on Hand Before  
14 Commitments. If you go to the bottom line, there's a  
15 negative \$153,000. I'd like you to go about nine lines,  
16 where you see the \$1,190,000. I need the pointer and the  
17 board. Sorry. This is where I'm looking, right there about  
18 nine up (indicating). You see the \$1,190,000, and that  
19 represents if we implement this complete plan, this is what  
20 would happen.

21 What it doesn't take into consideration is our  
22 increase in revenue that we haven't declared in net profit  
23 for the current year. We anticipate coming back in  
24 September -- we can't do it during this budget -- to redo  
25 this document again and add in the correct estimate of net

1 profit, which is a bit higher than this, and will bring us  
2 back into the black.

3           The two line items that we will continue to carry  
4 and score is commitment to Workers' Compensation and  
5 commitments for vacation time off. The remainder of those  
6 below, based on the Governor's budget, or last year that was  
7 signed into statute, that we are not to fund OPEB, as we  
8 know, pension, or anything else, but I think it's wise that  
9 we keep a running total of what this organization's tab is  
10 going forward.

11           One of the interesting things this year is we have  
12 to start contributing, and we did, \$840,000 to the payback  
13 of the OPEB Fund, when, in fact, we gave at the office last  
14 year \$62.6 million, so we're kind of getting double billed  
15 on this thing, and we're trying to figure out a way we can  
16 get around that, but I don't think that's going to happen.  
17 I just know how these things go. I've been pounding my head  
18 on the door for 10 years now.

19           So our numbers will basically balance out in  
20 September. I wanted to point those numbers out to you.  
21 I've talked with each of you about the individual net profit  
22 for the year.

23           With that, can I answer any questions on this?

24           MR. KELLY: Just a follow up. Since the Optical,  
25 since we're expanding that and remodeling, when is the last

1 time we looked at our security protocols there just to make  
2 sure they are the best we could do?

3 MR. PATTILLO: Currently, we have audits that are  
4 done constantly on it. We have ISO Procedure. I know prior  
5 to me being here, there was an issue about Social Security,  
6 that we resolve that issue. We have federal audits too,  
7 plus, we have an independent that comes in.

8 You know, Social Security is the most sensitive  
9 thing. Obviously, today is when we've got them coming into  
10 the prisons, but they never make it into the prison anymore.  
11 Everything's done outside, and then only the glass goes  
12 inside. That is constant now, Curtis.

13 MR. KELLY: Thank you.

14 CHAIR KERNAN: Seeing no other questions, is there  
15 any members of the public that would like to make a comment  
16 regarding this item? Seeing none, may I have a motion to  
17 approve Action Item B?

18 MR. JENNINGS: So moved.

19 MR. KELLY: And a second.

20 CHAIR KERNAN: Motion and a second.

21 Board Secretary, please call roll.

22 SECRETARY VUONG: Member Davison?

23 MS. DAVISON: Yes.

24 SECRETARY VUONG: Member Kelly?

25 MR. KELLY: Yes.



1 SECRETARY VUONG: Member Jenkins?

2 MR. JENKINS: Yes.

3 SECRETARY VUONG: Member Jennings?

4 MR. JENNINGS: Yes.

5 SECRETARY VUONG: Member Martin?

6 MR. MARTIN: Yes.

7 SECRETARY VUONG: Member McGuire?

8 MR. MCGUIRE: Yes.

9 SECRETARY VUONG: Member Steeb?

10 MS. STEEB: Yes.

11 SECRETARY VUONG: Vice-Chair Singh?

12 VICE-CHAIR SINGH: Yes.

13 SECRETARY VUONG: Chair Kernan.

14 CHAIR KERNAN: Aye.

15 SECRETARY VUONG: The motion passes nine to zero.

16 CHAIR KERNAN: Action Item C.

17 MR. PATTILLO: Action Item C, and if you've seen  
18 this about five times, this will be the fifth and final time  
19 you will see it. This is a Vehicle Procurement Authority.  
20 And what occurred at our last Board Meeting, which was over  
21 six months ago, we had adopted regulations and language that  
22 stated that CALPIA had their own authority to purchase  
23 vehicles, which we've always known, but was a disagreement  
24 between us and the Department of General Services at the  
25 time that that we eventually resolved.

1           And what we did with an agreement between  
2   Secretary Batjer, Secretary Kernan, and the Governor's  
3   Office, DGS Legal and our Legal, was that for purposes of a  
4   state agency, for purposes of procurement, CALPIA is not  
5   considered a state agency, so that's how they amended the  
6   statute. It went into the Trailer Bill, and where we are  
7   now is I just brought it back for acknowledgment and  
8   adoption here. It's already gone into the budget already.  
9   It was previously done. This kind of cleans up any  
10   disagreements we might have had and allows the State  
11   Controller's Office to continue to reimburse us for our  
12   vehicle purchases. Mr. McGuire, are you --

13           MR. MCGUIRE: No, we're all in agreement.

14           MR. PATTILLO: That would be it.

15           CHAIR KERNAN: Any comments from the Board? Any  
16   comments from the public?

17           Board Secretary.

18           SECRETARY VUONG: Is there a motion?

19           MR. KELLY: So moved.

20           MR. JENSEN: Second.

21           SECRETARY VUONG: Seconded by Mr. Jennings?

22           MR. JENSEN: Yes.

23           SECRETARY VUONG: Member Davison?

24           MS. DAVISON: A resounding yes.

25           SECRETARY VUONG: Member Kelly?

1 MR. KELLY: Yes.

2 SECRETARY VUONG: Member Jenkins?

3 MR. JENKINS: Yes.

4 SECRETARY VUONG: Member Jennings?

5 MR. JENNINGS: Absolutely.

6 SECRETARY VUONG: Member Martin?

7 MR. MARTIN: Yes.

8 SECRETARY VUONG: Member McGuire?

9 MR. MCGUIRE: Yes.

10 SECRETARY VUONG: Member Steeb?

11 MS. STEEB: Yes.

12 SECRETARY VUONG: Vice-Chair Singh?

13 VICE-CHAIR SINGH: Yes.

14 SECRETARY VUONG: Chair Kernan.

15 CHAIR KERNAN: Aye.

16 SECRETARY VUONG: Motion passes eight to zero.

17 CHAIR KERNAN: Action Item D.

18 MR. PATTILLO: Item D, our General Counsel Jeff  
19 Sly.

20 MR. SLY: Good morning. I'm Jeff Sly, General  
21 Counsel, for the California Prison Industry Authority and  
22 the Counsel for the Board.

23 Before I get started on Action Item D, I passed  
24 out a new updated Title 15 to everybody since you see these  
25 regulations periodically. We've accumulated enough that it

1 was time to update our Title 15, so this is the newest  
2 version. We'll start passing them out to staff on Monday,  
3 but I wanted to give you guys a copy so that you could see  
4 in advance that all of the work that we're doing and all of  
5 the regulations that you approved are accumulating into a  
6 broader set of regulations for PIA.

7           Having said that, I also passed out to everybody a  
8 little one page item that has a couple of yellow highlights  
9 on it. I'm going to ask to make a couple changes to the  
10 Exhibit D2 for Action Item D. I've got some extras if you  
11 can't find it.

12           So, essentially -- well, first, by way of  
13 introduction of Action Item D, we had a problem develop at  
14 the Sierra Conservation Center, which was basically focused  
15 there to begin with, but I anticipate that that kind of  
16 thing could happen in other locations. Some of our  
17 factories, practically the majority of them, I believe, have  
18 some written requirements, written notifications of  
19 procedures, policy acknowledging our regulations, and some  
20 of the general rules that the inmates are presented with  
21 when they come to work at the factory. Most of them require  
22 them to acknowledge those by signing them at the end if  
23 they've been given a copy and read them. This one  
24 particular inmate did not want to sign that and refused to  
25 sign it. His stated objection at the time was that one of

1 the rules was that you could not steal anything from the  
2 factory, stealing the supplies, and he didn't think that we  
3 had the authority to tell him he couldn't do that, so he  
4 refused to sign that acknowledgment and was immediately  
5 unassigned from our factory.

6 As a result of that unassignment, he proceeded to  
7 file six 602 Inmate Appeal Complaints against our staff and  
8 against PIA, which we responded to all of those, and he was  
9 basically told that maybe there was enough of those filed,  
10 he proceeded to start filing Staff Complaints, which,  
11 apparently, there's no number on limitation on the number of  
12 Staff Complaints that an inmate can file, so after three or  
13 four more of those that we're still dealing with, we decided  
14 that perhaps we could just write a regulation and put an end  
15 to this. So subdivision D is the result of that. We tried  
16 to make it an actual written, specific requirement in our  
17 regulations that inmates, when they are assigned to a PIA  
18 factory and they're in fact given written documents  
19 acknowledging the rules and the regulations, and there have  
20 been policies and procedures to function within that  
21 environment, that they are actually required to sign that,  
22 and if they don't, it acknowledges that they will be  
23 immediately unassigned.

24 Having said that, there's two changes that we'd  
25 like to make. It came to our attention that in subdivision

1 F, part four of that, which is the top line in the extra  
2 handout we gave you, some of our staff asked that in the  
3 procedure that they have fulfilling these vacant positions,  
4 a lot of documents, lists that they submit with regards to  
5 eligible inmates, get kicked back to one of our managers to  
6 sign and acknowledge those, and they don't feel that that's  
7 necessary. It's kind of time consuming and often delays the  
8 ability to get inmates assigned, so they asked us to adopt  
9 this change to make it so that they don't have to be signed  
10 and approved by the individual managers once the list is  
11 compiled by the staff.

12           The other two in Subdivision I, which is what we  
13 initially started out here with is the rule I just talked  
14 about, we had some must language in there, and decided that  
15 it might be wiser to make that "may" language since we found  
16 out that the majority of our factories use those but not all  
17 of them do. So by making that requirement as to the "must"  
18 and the "will," we would be forcing the factories that  
19 aren't doing that to start doing that, and we decided by  
20 making it "may" just addresses the issue where that exists  
21 and where it doesn't. So I'd like to ask, ask that you  
22 approve this Item and also approve these changes. Once we  
23 have that, we're going to go out on our 15 day notice for  
24 these changes; otherwise, the package is ready to go to the  
25 Office of Administrative Law. Any questions?

1           MR. JENNINGS: On the change from "must" to "may,"  
2 I'm not sure I understand when the "may" will -- so if it's  
3 not a "must" and now it's "may."

4           MR. SLY: Well, the first part, inmates "may" be  
5 presented with documents. If it says they "must" be  
6 presented with documents, then all of our factories would  
7 have to produce those written acknowledgments that they want  
8 them to sign it. So if they don't have that process in  
9 place, they're not required to do that. If we say "may," it  
10 means that an inmate may be presented with that when they  
11 come to the factory to come to work.

12           MR. JENKINS: I understand that, but is the  
13 "may" -- the difference is just in the institution. Is it  
14 in the province or the discretion of the institution as to  
15 whether or not --

16           MR. SLY: Yes. I'm hoping that eventually they  
17 will all move to that process. We have a lot of factories  
18 and a lot of people out there, and I didn't want to force  
19 everybody to stop what they were doing and produce all this  
20 right now. We've advised them that they need to go to that  
21 direction. I think eventually that they will. But by  
22 saying "may," this provides the out. In other words, if it  
23 says you "must" and somebody doesn't get that, then we've  
24 got another problem we're creating by, well, I didn't get  
25 that and I didn't sign it, so now you can't enforce it.

1           MR. JENKINS: So does this language in the "may"  
2 form address the scenario you described?

3           MR. SLY: Yes, because in that institution they  
4 are using that form, and so they will see it.

5           MR. PATTILLO: But some of the history on this, as  
6 you know, we have standardized application processes  
7 systemwide. We have the majority of all the same documents  
8 systemwide. But there's some places where we found we  
9 didn't have all the documents that everybody else was using,  
10 which is trying to get everybody standardized, and that's  
11 what we're working through. So while we're getting through  
12 standardized, we had to put the "may" in just -- we're not  
13 there yet in some places, so we didn't want to force  
14 somebody to do something that they weren't ready to do yet.

15           MR. JENKINS: Okay. I'm curious. You said that  
16 that same inmate then filed a number of Staff Complaints,  
17 and there's no limit on the Staff Complaints.

18           MR. SLY: That's what I understand. There's a  
19 provision in the Title 15 Inmate Appeals Process that says  
20 that if an inmate is deemed to be a vexatious litigant, so  
21 to speak, in other words, abusing the process by continually  
22 filing the same appeal over and over and over, they can be  
23 told that they can't do that anymore. That doesn't exist if  
24 they change that to a Staff Complaint. Basically, they're  
25 accusing the staff of misconduct, and it's a different



1 process that's used for that, even though it looks almost  
2 the same.

3 MR. JENKINS: Is it accurate to say that those  
4 complaints were frivolous?

5 MR. SLY: In my opinion, yes, they were frivolous.

6 MR. JENKINS: So who determines that though? Who  
7 rules on each one?

8 MR. SLY: As far as the Staff Complaints?

9 MR. JENKINS: Yes.

10 MR. SLY: Well, essentially, different  
11 institutions have a different process for how they  
12 investigate those. At the Sierra Conservation Center where  
13 this is taking place, they assigned it to an Associate  
14 Warden, who does the investigation of those, and some of  
15 them are still pending, so those outcomes haven't been made  
16 yet. We're still in that process.

17 MR. JENKINS: Okay. Just another thought, just  
18 kind of a radar. If the same staff member were subject to a  
19 repeated complaint from women, that staffer themselves could  
20 have an issue, a legitimate issue.

21 MR. PATTILLO: Especially if we haven't addressed  
22 it. You're correct.

23 MR. SLY: That was part of the reason why we  
24 created this regulation to try to put a limit on at least  
25 this. Now, this particular inmate has a history at that

1 institution of filing Staff Complaints against everybody for  
2 everything.

3 MR. PATTILLO: Actually, it holds the record of  
4 institutions.

5 MR. SLY: Yeah, we weren't the only ones having  
6 the problem. I just came up with a solution for this  
7 particular problem. The inmate will probably find other  
8 ways to file such complaints.

9 CHAIR KERNAN: Mr. Martin?

10 MR. MARTIN: So I understand why you're trying to  
11 put "may" in, but I look at it as a double-edged sword. As  
12 you put "may" in, it also opens the door for the inmate to  
13 say, well, I don't have to sign it, and I'm allowed to work  
14 there regardless of the fact that I didn't sign it. So  
15 "may" is a double-edged sword. I look at it that way.

16 On Item 4, I'm trying to understand exactly what  
17 it is you're trying to accomplish, which is not required to  
18 have a manager approval and signature. So what is it  
19 exactly that you're trying to accomplish?

20 MR. SLY: Just taking one step out of the process,  
21 so that when they submit this -- so if you go back to your  
22 language in Exhibit D2. It would be the first page. This  
23 is part of Subdivision 4, so we just took one line out of  
24 Subdivision 4 where there's parts 1, 2, 3, 4. If you look  
25 at that collectively, this is how they fill the vacant

1 positions. And, apparently, a couple of our staff members  
2 out in the field suggested that in part 4, these things,  
3 once the lists are submitted, are kicked back to them if  
4 they're not signed, and they said, well, you have to sign  
5 them. Now, if we make this regulation that says they don't  
6 have to sign it, now they can just go ahead and submit the  
7 lists. And each time they want to go to that, I guess, go  
8 back through the process, resign them, and resubmit them.  
9 It may seem from our perspective right here that it's going  
10 to look like why are we doing this? Why is it necessary?  
11 Apparently on their end, it takes up a considerable amount  
12 of time to go through that process, and they're just wanting  
13 to eliminate that time and use lists that are already  
14 created, so every time they pull people off the list, they  
15 don't have to make a new list, go back through, sign it.

16 MR. PATTILLO: Have a running list, and, also,  
17 what's happening is at assignments, if we don't grab the  
18 individual right then, we lose the individual. And we're  
19 getting lists kicked back because we missed a signature.  
20 Well, there's not a requirement to have a signature on this  
21 every time.

22 MR. MARTIN: I get the "may," but my concern is  
23 can it abuse staff power? I guess, without the manager's  
24 signature, they can use it to get whoever they want in that  
25 particular position and bypass management. I'd say that

1 "may" opens up the door to possible abuse by staff, so that  
2 would be my concern with that language.

3 MR. SLY: Should that come to fruition, I'm sure  
4 that will be brought to our attention with a 602 or  
5 something. We'll keep that in mind, and we'll talk about  
6 that further and see if there is a problem, we can do  
7 something else to fix that. But right now, that didn't seem  
8 to be the focus of the problem. It was more of a time issue  
9 and a process issue. And as far as the double-edged sword  
10 on the "may," I've never lost a battle on that kind of thing  
11 yet, so I'm not sure that -- while I recognize your concern,  
12 I get paid to fight those kind of battles, and I've not lost  
13 one yet, so I'll take that challenge.

14 MR. KELLY: Just a thought. When we write our  
15 agreements, you know, "must" and "may" never seemed to work  
16 for us very well. I mean, I wonder how long until we get  
17 where we put in the word "shall." It seems to be a much  
18 better word.

19 MR. SLY: At some point when we've got  
20 confirmation that 100 percent of our factories are all doing  
21 it, I might come back and ask you guys to allow us to amend  
22 that to a "shall." But at this point in time, it would  
23 create a problem for those institutions that don't have  
24 anything right now.

25 MR. KELLY: I understand it's a process we're

1 going through. But, I mean, can you give the Board some  
2 kind of a time frame when we think it could be "shall"?  
3 Months? Years?

4 MR. SLY: I couldn't speculate on that at this  
5 point because we haven't necessarily contemplated forcing  
6 the institutions to do that at this point in time. I'm  
7 curing the problem from the institutions that already have  
8 it, where we've seen a problem come up, and trying to  
9 anticipate eliminating the problem if the word gets out and  
10 somebody else tries to do that. This is an immediate stop  
11 for that problem. I haven't had any problems come to our  
12 attention from institutions that don't have a formalized  
13 written process for somebody to acknowledge because at the  
14 end of the day --

15 MR. PATTILLO: Hold on one second. Let's do this,  
16 I can guarantee this will be done in the current year, so  
17 we're going to go ahead and leave it at "must" for right  
18 now, okay?

19 MR. KELLY: Again, if we could have some kind of a  
20 time frame -- I don't want to keep coming back and having  
21 complaints --

22 MR. PATTILLO: Six months.

23 MR. KELLY: I'm good with that. Thank you.

24 MR. MCGUIRE: Just an observation that I had. The  
25 first part is saying that it's "may" because we don't do it

1 consistently at all locations, but the second part is that  
2 if you're requested by the supervisor to sign these, then  
3 you "shall" or you "will" result in immediate -- I think the  
4 "may" is okay in the first sentence. I think it should  
5 still be "will" in the second sentence, where you've changed  
6 it because once you're presented with it, there is no  
7 discretion at that point.

8           There's two actions here. One is that we may  
9 present you with it, and the second one is that once  
10 presented, you shall sign it or else. So I think the "will"  
11 or "shall," whichever one we have, should still remain in  
12 the second sentence, but it's okay to have "may" in the  
13 first one if we're not consistent on always presenting this  
14 document. I'm sorry if that flows another wrench in the  
15 water.

16           MR. PATTILLO: This is what we're going to do;  
17 we're going to split it out, and we're going to leave the  
18 four as it is, and that's a process issue for us. The  
19 second part there, just changing the first line to "shall"  
20 instead of "must."

21           MR. MARTIN: I would suggest we change it to  
22 "may," and that's okay on the first line, so change "must"  
23 to "may."

24           MR. PATTILLO: Like Jeff was saying.

25           MR. MARTIN: Yes, and the second one stays as is

1 "will."

2 MR. PATTILLO: We can do that.

3 MR. SLY: That will work.

4 MR. MARTIN: And I believe that solves your  
5 problems with institutions.

6 MR. MCGUIRE: Right.

7 CHAIR KERNAN: Any other comments?

8 MR. JENKINS: Just a clarification. I appreciate  
9 the change, and I also support the motion in that way. But  
10 just to clarify, is that still to say then that for those  
11 institutions that don't have this in place, they can still  
12 be interested in doing something?

13 MR. PATTILLO: Everybody has something. The  
14 problem is it hasn't been standardized yet. We're going  
15 through the process. Some have far more documentation when  
16 you start up versus other locations, and until we get that  
17 standardized, that's the issue, and an ISO policy.

18 MR. SLY: Where the problem developed here is -- I  
19 would say that the vast majority, if not all of our  
20 factories, have rules. It's just that a few of them have  
21 reduced those rules to a writing that they want the inmates  
22 to sign acknowledging, and that's the issue that we're  
23 dealing with here is the actual requirement. Here are the  
24 rules. Everybody gets the rules. They all have rules.

25 This one institution that we're dealing with here

1 had a signature line at the bottom that the inmates were  
2 required to sign and acknowledge it. It helped them there  
3 to speed up the process for removal if somebody broke those  
4 rules either through the 115 process or through just having  
5 them unassigned.

6 MR. JENKINS: My final comment is I was going to  
7 suggest that practice is good for me. When they're  
8 reentering a society, and they want to be engaged in  
9 society, they're going to be asked repeatedly to sign,  
10 acknowledge, and commit to a type of behavior, so better  
11 learn it now.

12 MR. SLY: That's exactly what we're trying to do.

13 CHAIR KERNAN: Okay. You guys have really screwed  
14 up Action Item B.

15 Is there any members of the public that would like  
16 to comment on it? Seeing none, may I have a motion? Chuck,  
17 do you want to articulate what the motion would be because  
18 it's going to be different?

19 MR. PATTILLO: We just want one change than what  
20 we have here, correct? On Line 1, would be instead of  
21 striking out "must" -- we're going to leave "may" and change  
22 the second one to "shall" -- instead of "will, shall."

23 CHAIR KERNAN: Okay. So with that, may I have a  
24 motion?

25 MR. JENNINGS: So moved.



1 CHAIR KERNAN: And second?

2 MS. STEEB: Second.

3 CHAIR KERNAN: Board Secretary, take roll.

4 SECRETARY VUONG: Member Davison?

5 MS. DAVISON: Yes.

6 SECRETARY VUONG: Member Kelly?

7 MR. KELLY: Yes.

8 SECRETARY VUONG: Member Jenkins?

9 MR. JENKINS: Yes.

10 SECRETARY VUONG: Member Jennings?

11 MR. JENNINGS: Yes.

12 SECRETARY VUONG: Member Martin?

13 MR. MARTIN: Yes.

14 SECRETARY VUONG: Member McGuire?

15 MR. MCGUIRE: Yes.

16 SECRETARY VUONG: Member Steeb?

17 MS. STEEB: Yes.

18 SECRETARY VUONG: Vice-Chair Singh?

19 VICE-CHAIR SINGH: Yes.

20 SECRETARY VUONG: Chair Kernan.

21 CHAIR KERNAN: Yes.

22 SECRETARY VUONG: Motion passes nine zero.

23 CHAIR KERNAN: Action Item E.

24 MR. SLY: This was actually the one I thought

25 might create the most discussion and most confusion, so let

1 me try to say, it seems onerous, and there's a lot of  
2 sections in there. A while back, we presented you with our  
3 Drug Testing Program initially, and you approved that. We  
4 submitted it to OAL, Office of Administrative Law, and after  
5 lengthy back and forth with them, they approved that Drug  
6 Testing Program. So we made the first step in the Prison  
7 Industry Authority developing its own individual Drug  
8 Testing Program.

9 Prior to that, you may recall, our drug testing  
10 that was taking place with PIA employees was being done  
11 through the Department of Corrections through their process  
12 as laid out by rules imposed by CalHR, formally DPA when  
13 they made those rules.

14 In looking at that, we thought that there were  
15 some problems with some of those rules, so we wrote our own.  
16 After we got that all approved, we were talking with the  
17 drug testing companies that we thought we were going to deal  
18 with, which I believe is the same drug testing company the  
19 Department of Corrections uses, we learned that the vast  
20 majority of drug abuse that takes place these days are not  
21 with the old style regular actual drugs. They're now  
22 synthetics, knockoffs.

23 So these regulations that we have presented with  
24 you now are to incorporate all the synthetics into the  
25 testing process, which is going to encompass the vast

1 majority of the stuff we might come across that would  
2 normally come up as a negative test even though somebody  
3 might have been under the influence because they weren't  
4 being tested for that. So these regulations now are to  
5 include all of those synthetic type drugs, or as many as we  
6 came up with on the recommendation from the drug testing  
7 company to cure that problem.

8           Then in order to make all of this flow a lot  
9 nicer, we changed some of the numbers, and we numbered some  
10 of these regulations so that the sensitive positions which  
11 defines who's going to be subject to drug testing shows up  
12 first, and then the drug testing program and all the drugs  
13 that people are going to be subject to in the process for  
14 that will flow behind that. We thought that that would be a  
15 more logical, you know, makes it easier to follow process.

16           And in order to getting to do some of that, we  
17 also took our Statement of Incompatible Activities and our  
18 Conflict of Interest Code and moved them out further to  
19 allow more room for more regulations to come in front of  
20 those. So they were our tail-end regulations in the  
21 beginning, and now we're starting to fill up other  
22 regulations, so we renumbered those to the end. So that's  
23 essentially all we've done with this set of regulations, and  
24 adding the general manager for the drug testing program.

25           CHAIR KERNAN: Any questions from the Board?

1           MR. JENKINS: A quick question. So now I  
2 understand that the panel screen will include synthetic  
3 drugs?

4           MR. SLY: Yes.

5           MR. JENKINS: Is there a cost associated with  
6 that?

7           MR. SLY: It also incorporates a more modernized  
8 testing process. I don't think -- well, there is a cost for  
9 drug testing. The cost with regards to the test -- and I  
10 can't pronounce all these things. There was initials that  
11 go to it, but there was gas -- and then there was the  
12 liquid, so we're going to the liquid testing, which is a  
13 more thorough testing. I don't recall them suggesting there  
14 was any cost difference between those, but they suggested  
15 that everybody's moving to this other kind of testing that  
16 picks up the synthetic drugs, so that's the process we're  
17 going to.

18           There is a drug testing cost. I can't say right  
19 now that I remember exactly what that cost is, but it wasn't  
20 significant. But we're already paying that cost when some  
21 of our members, our staff, and we don't have a large number  
22 of people tested. I think in the last three, four years,  
23 we've only done about two, so we're not anticipating this is  
24 going to create a flood of problems. It's just that now  
25 we're going to be able to do it ourselves, so we will pay

1     that cost. We're paying that now.

2             MR. PATTILLO: There's only one group that's  
3     mandatory drug testing in PIA and random, and that's our  
4     truck drivers, but that's under Department of  
5     Transportation. The rest of it is reasonable suspicion, and  
6     there's only been two cases where we've had anything like  
7     that.

8             MR. JENKINS: The only reason I ask is when I ran  
9     my agency, and we made the same change because synthetics --  
10    the old panels don't pick up synthetics. So when you do  
11    make them pick up synthetics, it's important. But we were  
12    able to mitigate that cost just by volume. So I was just  
13    curious because it sounds like it's not going to be an issue  
14    here.

15            MR. SLY: Our volume for testing is pretty  
16    minimal.

17            MR. PATTILLO: And that's a good thing. We're  
18    pretty diligent about it, if there's an inclination there,  
19    but it just hasn't been an issue.

20            CHAIR KERNAN: Any other questions?

21            VICE-CHAIR SINGH: [Inaudible.]

22            MR. PATTILLO: No. On the mandatories, two people  
23    came up positive in the last 11 years, and that's pretty  
24    good for on the DOT side, and then on both mandatories --  
25    excuse me -- the ones we ordered, one was positive and one

1 was not, so that's 50 percent of the ones we accrued.

2 That's not a huge number, one out of two.

3 VICE-CHAIR SINGH: What particular prison did you  
4 have this problem at?

5 MR. PATTILLO: His question was, what particular  
6 prison did we have this problem at? One was actually a  
7 truck driving operation here local, and the second one was  
8 Avenal State Prison.

9 VICE-CHAIR SINGH: Thank you.

10 CHAIR KERNAN: Mr. Martin?

11 MR. MARTIN: Jeff, could you refresh my memory on  
12 how the drug testing is going to be done and how the random  
13 will be administered? I mean, I appreciate that they're  
14 going to go to synthetics, and it's really all prescription  
15 drugs that a lot of people are on unfortunately, and if  
16 legal and not supposed to be operating equipment --

17 MR. SLY: So, first of all, there would be no  
18 random testing. The random testing that Chuck was just  
19 referring to was through the Department of Transportation.  
20 That's a completely separate federally regulated process for  
21 people that possess commercial drivers licenses. That is a  
22 monthly process. I don't know how frequently somebody's  
23 name gets pulled, but when they do, everybody's that got a  
24 license is subjected to that random testing. They have to  
25 go get that test done when their number is pulled and

1 they're notified.

2           For ours, it's only reasonable suspicion. So the  
3 only time testing will take place is if somebody is observed  
4 at work under the influence. We have a process set up, a  
5 checklist. There's a couple of steps in the process. Local  
6 observation -- once local observation has occurred and our  
7 folks and part of our process there will also incorporate  
8 some assistance from the institutions that are already set  
9 up to do this. The two tests that we've had were basically  
10 done because CDCR people picked up, under the influence was  
11 the ISUs, and they took care of it, just did it, let us know  
12 it was going to happen.

13           If and when it's done through our process that  
14 we're invoking, once they have sufficient information filled  
15 out on the checklist form, which is already in place,  
16 already available through our ISO library, that information  
17 will be transmitted up to our Central Office to our Drug  
18 Testing Coordinator and to our General Manager, and myself,  
19 as the tie-breaking vote -- if you want to call it that -- I  
20 would be part of that process for evaluating that, and the  
21 General Manager will instruct, yes, we're going to order  
22 drug testing. Once he approves that, then the rest of that  
23 checklist kicks into place, a person is referred out, taken  
24 to a testing facility and tested. So nobody will be tested  
25 unless they exhibit signs of being under the influence and

1 are observed at work doing that.

2 MR. MARTIN: So there won't be any preemployment  
3 testing either?

4 MR. SLY: At this point in time, we're not doing  
5 any preemployment, no randoms. It's just only reasonable  
6 suspicion.

7 MR. MARTIN: So, then, on the DOT groups that is  
8 random tested, is it California DOT, or is it, you know, PIA  
9 group only?

10 MR. SLY: I believe it's probably California-wide  
11 because it's nothing that we've done. We haven't gotten  
12 into that process yet. Right now, the notification is  
13 coming through CDCR. When a commercial truck driving  
14 license is pulled, they notify us, and our driver, they have  
15 to go be tested.

16 MR. MARTIN: So with DOT, instead of your own  
17 group, based on all of our drivers, they're pulled. They  
18 get pulled based on our drivers. It makes them a little  
19 more frequent. Make sure that we get the right employees.

20 My recommendation would be that PIA look into the  
21 possibility of doing their own. It doesn't cost anymore.  
22 It's just saying that these guys are within our own pool,  
23 and they get pulled from our own drivers, so their numbers  
24 just get pulled up a little more often just to make sure  
25 that they don't have incidents out there.



1           MR. PATTILLO: Right now we're in the pool with  
2 CDCR. That's the pool we're in. But if we could break it  
3 down to just our pool, we can do that.

4           MR. SLY: Our plan is once we're done with our  
5 drug testing process, and it's in place for reasonable  
6 suspicion, was to then look at and take over the commercial,  
7 the driving test as well. CDCR, when they asked us to take  
8 this over, agreed that we would do incrementally, so we've  
9 been working on this for, I want to say, six, seven years  
10 now. It's been a long time. It's been a slow process.

11           We had to really go and convince CalHR that we  
12 actually had the independent authority to do this in the  
13 first place, and that process took quite a while. So once  
14 we get this done, which I anticipate if all goes well  
15 through Office of Administrative Law this time, these  
16 regulations should be approved by them by the end of this  
17 year and would go live probably on April 1st of this year.

18           But once we get this process done, then we'll  
19 start looking at the commercial license aspect of it, which  
20 is what we agreed to do with CDCR back in the beginning when  
21 we started this, and we'd certainly look at what you're  
22 talking about at that time. And when we take this over and  
23 write our regulations for that, we can set that up that way.

24           CHAIR KERNAN: Okay. Any more questions of the  
25 Board? Any comments from the public?

1           May I have a motion to approve Item E?

2           MR. MCGUIRE:   So moved.

3           MR. JENSEN:   Second.

4           CHAIR KERNAN:   Board Secretary, please call roll.

5           SECRETARY VUONG:   Before I begin, let the record  
6 reflect that Ms. Davison had to step out, and so we have a  
7 quorum of eight Members.

8           SECRETARY VUONG:   Member Kelly?

9           MR. KELLY:   Yes.

10          SECRETARY VUONG:   Member Jenkins?

11          MR. JENKINS:   Yes.

12          SECRETARY VUONG:   Member Jennings?

13          MR. JENNINGS:   Yes.

14          SECRETARY VUONG:   Member Martin?

15          MR. MARTIN:   Yes.

16          SECRETARY VUONG:   Member McGuire?

17          MR. MCGUIRE:   Yes.

18          SECRETARY VUONG:   Member Steeb?

19          MS. STEEB:   Yes.

20          SECRETARY VUONG:   Vice-Chair Singh?

21          VICE-CHAIR SINGH:   Yes.

22          SECRETARY VUONG:   Chair Kernan.

23          CHAIR KERNAN:   Yes.

24          SECRETARY VUONG:   Motion passes eight to zero.

25          CHAIR KERNAN:   Information Item F.

1           MR. PATTILLO: And that's Caryn Argenio from our  
2 Industry Employment Program.

3           MS. ARGENIO: Good morning, Mr. Chair, Board  
4 Members. I'm the Manager of CALPIA's Industry Employment  
5 Program. If you turn to Tab F, I'll be addressing CALPIA's  
6 Lost Hours for the third quarter and our Accredited  
7 Certifications.

8           If you'd please go to page 2, you'll see the  
9 2nd and 3rd Quarter comparisons for Lost Hours. From 2nd  
10 Quarter to 3rd Quarter, the Lost Hours categories pretty  
11 much fluctuated minimally. The most relevant were an  
12 increase by 8 percent in the Vacant Lost Hours. That was  
13 due to restricted movements, lockdowns, and modified  
14 programs in the 3rd Quarter.

15           The second area that increased the most were in  
16 the Other Category by 92 percent. That is typical typically  
17 in the 3rd Quarter due to increased Lost Hours due to  
18 inclement weather. We see a high increase, obviously,  
19 January, February, and March, rain, fog, which affects the  
20 Central Valley and the Northern California Institutions, so,  
21 therefore, we saw a spike in those areas.

22           And then, furthermore, there was an increase of  
23 5 percent in our Vacant Lost Hours. That was mostly due to  
24 the implementation of the General Facilities Maintenance and  
25 Repairs Program, which commenced in January and rolled out

1 at 23 institutions in the 3rd Quarter, which resulted in 276  
2 new offender positions to be filled. Any questions on Lost  
3 Hours?

4 Please go to page 3 for Accredited Certifications.  
5 As you'll see in the 3rd Quarter, we had a significant  
6 increase of 930 Accredited Certification nomination  
7 enrollments. This has been a continuing trend as our  
8 nomination criteria changed August 1st, which allowed  
9 offender participation to significantly increase. So  
10 overall in the first three quarters of this fiscal year,  
11 we've seen a 68 percent increase in our Offender Accredited  
12 Certification enrollments.

13 Conversely, as a result, our closures have also  
14 increased significantly in the 3rd Quarter. In the 3rd  
15 Quarter, we had an increase of 691 closures overall for the  
16 fiscal quarter, in the first three quarters. That's  
17 62 percent increase, which is pretty much relevant to the  
18 68 percent increase in nominations. Overall, we'll continue  
19 to see a trend of increases in our certifications as with  
20 the new roll out of the General Facilities Maintenance and  
21 Repair Program. That program incorporates seven of the  
22 Accredited Certification Courses as job required. So we're  
23 going to continue to see an increase in those certifications  
24 continue for the rest of the fiscal year.

25 Any questions on Certifications?

1           MR. JENKINS: Could you repeat the first figure  
2 for the Accredited Certification enrollment?

3           MS. ARGENIO: Well, for the 3rd Quarter, it was a  
4 930 increase in enrollments, but in the 1st, 2nd and 3rd  
5 quarters and compared to last fiscal year, it's been an  
6 overall increase of 68 percent of enrollments.

7           If you go to page -- actually, it does continue on  
8 that page 3, our Certificates of Proficiencies actually have  
9 decreased a little bit overall this fiscal year. That was  
10 mostly due because last fiscal year, our certifications were  
11 two-pronged. We were converting from an hourly-based  
12 Certification of Proficiency to a standardized testing  
13 procedure, where offenders actually had to take a test, pass  
14 successfully, in order to receive that certification. So  
15 our certifications, while they're still issuing them and  
16 they saw an increase from last quarter to this quarter of  
17 59 Certificates, overall, it's been a little bit of a drop  
18 of 23 percent of those Certificates of Proficiencies.

19          MR. PATTILLO: We're still doing hourly  
20 certifications, but those are apprenticeship certified  
21 positions that we've moved to statewide. So you'll still  
22 see those kind of numbers static, and you're going to see  
23 even less of the actual certificates anymore.

24          MS. STEEB: You think this evens out as the new  
25 system is implemented, so we're not going to see dramatic

1     fluctuations?

2                 MR. PATTILLO:  What used to happen is if you've  
3     got 1,500 hours, you got a certificate, and now we want you  
4     to go through the State Occupational Code Testing that  
5     Department of Industrial Relations is sponsoring, and so  
6     you'll see that just even out.  I think it's a more pure,  
7     better way to do it, and we know people actually know what  
8     they're doing.

9                 MS. ARGENIO:  If you go to page 4 for High School  
10    Diploma.  In the 3rd Quarter, we had an average of 5,277  
11    offenders assigned.  Of those 82 percent possessed a GED or  
12    a high school equivalent, and that's pretty much been the  
13    average for the fiscal year.

14                And the, lastly, if you go to page 5, our  
15    Transition-to-Employment Program has been steadily  
16    increasing in the services that we have been providing.  In  
17    the 3rd Quarter, we provided 135 Transitional packages.  
18    It's an increase this fiscal year of 8 percent compared to  
19    last fiscal year, and we continue to see that grow.

20                Our services and the services we are providing are  
21    increasing.  We are hitting a higher population.  We're  
22    making the program more readily available to all CALPIA  
23    offenders.  Also, in the 3rd Quarter, we have started  
24    implementing obtaining duplicate birth certificates for  
25    those offenders and paying that fee for them for storing

1     them at our program. You know, once the offender is  
2     released or paroled, they contact our office, and we're  
3     providing that vital identification documentation. We're  
4     hoping by providing these services, they will be able to  
5     more easily obtain an ID card, a driver's license and obtain  
6     their duplicate social security cards they need.

7             MR. PATTILLO: Instead of shooting for doing the  
8     ID or the license, we've gone to the base document, which is  
9     the birth certificate, and that's the one that's very easy  
10    for us to get for them, and so we're just storing it until  
11    they parole. And we do a couple of other things. We assign  
12    them a Gmail account now so they can access that when they  
13    get out, and that will have a lot of their documents there  
14    so it's kind of a model. They did that in Texas a couple of  
15    years ago. It just makes sense, and it's easily  
16    implementable, and it doesn't cost much money to do it.

17            MS. ARGENIO: And that is the end of Tab F. Does  
18    anyone have any questions?

19            MR. JENKINS: On the 3rd quarter, where we said  
20    82 percent of the offenders enrolled had a high school  
21    diploma or equivalency, I'm curious how that compares to the  
22    general inmate population? Do we know that?

23            CHAIR KERNAN: One of the real important things  
24    for Board Members to understand is never to ask a question  
25    of the Chair that he might not know, but we can absolutely

1 get that. We have data. We can get to answer that  
2 question. I just don't know that off the top of my head.

3 MS. STEEB: Can I also ask on that note? I know  
4 it varies widely, but is there an average length of time  
5 between starting the high school diploma program and getting  
6 it? Are we talking six months? Are we talking a year and a  
7 half?

8 MR. PATTILLO: You know, most of them are about a  
9 year out is usually what we see. And you'll see it out at  
10 Folsom where it's demonstrated. We have a classroom right  
11 there in the license plate factory where they're on our dime  
12 when they go up there. But it's usually about a year, and  
13 we're really shooting for the high school diploma not the  
14 proficiency. The number, and I don't have the exact number,  
15 but it is significantly lower out there for CDCR because  
16 most of those folks have to be in education. You'll see a  
17 lot of that. You'll see a higher number of no high school  
18 diploma.

19 There is an issue right now actually that we're  
20 going through about whether -- I think we're about to get a  
21 challenge on whether we can require them to have high school  
22 diplomas to start with us, as well as challenging our TABE  
23 Score, a few other things that we're going through right  
24 now. I think we're going to have some bumpy road ahead of  
25 us on --



1 MS. STEEB: We don't require a high school diploma  
2 to start; we require that they participate in the high  
3 school diploma --

4 MR. PATTILLO: We require them to get it  
5 in 24 months. But usually the question is what happens if  
6 they can't get it in 24 months? We have a provision that it  
7 comes to my attention, and I sign a waiver saying that they  
8 can have more time. There are some folks that will  
9 continually work on it, and it will probably take them five  
10 or six years. As long as they're still continuously working  
11 on it, we're good.

12 MS. STEEB: Who's the challenge going to come  
13 from?

14 MR. PATTILLO: The Prison Law Office.

15 CHAIR KERNAN: They've been touring and going to  
16 some of the prison industry areas. They're all over us all  
17 the time, but the concern of the ADA inmates or  
18 developmentally disabled, not having the same opportunities  
19 as other inmates, and they're pretty fervent in that, and I  
20 think we ought to be careful of making sure that we're doing  
21 appropriate, reasonable accommodations to address that  
22 population.

23 MR. PATTILLO: And, again, I think we have it. I  
24 think we need to look at it as an overall arching as that's  
25 part of CDCR. There is something for everybody. Not

1 everything we do is for everybody. And when we have places  
2 where we have dangerous equipment for folks that may not be  
3 able to comprehend the work, or where they haven't reached  
4 the educational level to do what we need them to do, yeah,  
5 there has to be some concessions. But it just can't be a  
6 blanket policy that says everybody can do everything because  
7 that's just never going to work.

8 CHAIR KERNAN: That's completely logical, although  
9 the Prison Law Office sometimes is less logical about it and  
10 more demanding, so we have to work through it.

11 MR. PATTILLO: You know, to be honest about it, we  
12 didn't know that this was an issue in the Prison Law Office  
13 until about 30 days ago, so we're just getting on the tip of  
14 this thing right now.

15 MR. JENKINS: Regardless, this is a positive.  
16 This is super positive, and it's understated in all candor.  
17 I mean just in terms of out facing public about knowing this  
18 kind of positive effort towards this population. It's  
19 understated, so I don't know if there's anything we can  
20 really do about that. It's just a little frustrating.

21 CHAIR KERNAN: Both with PIA and across the  
22 system. I mean the amount of college degrees that were  
23 given is steadily increasing, so Prop 57 and other things.  
24 The waiting list to get into those programs now has grown.  
25 The inmates are fervent into getting into those programs,

1 and that was never the case before. So, you're right. It's  
2 all understated. But I think PIA's done a particularly good  
3 job emphasizing people getting their high school diplomas  
4 and continuing to focus on it.

5 MR. JENKINS: Well, I compliment you two.

6 MR. PATTILLO: Well, one of the things that this  
7 Board did is when -- you know, everything is open to  
8 everybody. When this Board made all positions available to  
9 be halftime statewide, what that allowed is folks that were  
10 in mental health problems, substance abuse, could do two  
11 things at one time. So, you know, we've opened it up for  
12 folks that have a mental health classification as long as  
13 there's no danger to them or anybody else in the factory.  
14 So we've kind of made a very open provision that makes this  
15 happen.

16 It's one of these things where as we get further,  
17 there's a couple of Board Members I'm going to reach out to  
18 and say, you know, we need your help to explain this on what  
19 real policy is, and I'm looking at Mr. Jenkins.

20 MR. JENKINS: I'll be happy to.

21 MR. PATTILLO: Thank you.

22 MR. KELLY: We need to stay on top of this because  
23 the CTE programs aren't going to be able to survive. You  
24 can run people through the courses, but if they don't have a  
25 high school diploma, they can't get into the Union, so just

1 interesting.

2 MR. PATTILLO: True.

3 CHAIR KERNAN: Any other questions? Thank you.

4 MR. MARTIN: Just a general comment. The mission  
5 of PIA is to rehabilitate and stay out when they leave  
6 prison, and, you know, like that video said, hey, we never  
7 want to see you again, and it's not being offensive. It's  
8 about you being successful out there. By requiring inmates  
9 to get their GED or high school diploma just makes them that  
10 much more successful. So, yes, I understand people with  
11 learning disabilities, and they also have to be helped in  
12 any way we can, but at the same time, we need to make sure  
13 the mission is fulfilled, which is making sure that whoever  
14 is in prison doesn't come back.

15 MR. PATTILLO: Like I said, I think we have to  
16 look at it as particularly the whole organizations. There's  
17 something for everybody just not everything is for  
18 everybody.

19 MR. JENKINS: That's right on point.

20 CHAIR KERNAN: Thank you very much. And on to my  
21 favorite part of this. Mr. Pattillo, please, Information  
22 Item G.

23 MR. PATTILLO: We're going to recognize -- this is  
24 probably the favorite part of my year, recognizing  
25 individuals. The CALPIA and the CDCR, and one individual

1 I'm hoping to see that -- he did not make it. Wow. Did not  
2 want to be recognized. Recognizing the staff and everybody  
3 who helps us do our mission every year. This is folks out  
4 in the field, folks in headquarters, CDCR folks, that make  
5 our job easier and also epitomize what it means to work for  
6 PIA.

7           So if I could recognize the staff. If I could get  
8 them to stand up and -- our first award in the Employee of  
9 the Year field goes to Tammy Boyce, Industrial Supervisor at  
10 Avenal State Prison, and she's been with us for over 22  
11 years, and she's part of a team that's pretty interesting at  
12 Avenal. It's a lot of local folks that work down in Avenal.  
13 Very close family. It's a different dynamic than say if you  
14 worked at a CSP, Sacramento, where maybe not everybody  
15 socializes, but a lot of people are family down there and  
16 have been down in the area for years. She was nominated for  
17 her ability to fill in gaps and just solve problems quickly,  
18 and that is one of the recognitions that we have to have.  
19 So, Tammy, thank you very much.

20           [Applause.]

21           MR. PATTILLO: Let's do the first picture up front  
22 if we can. The next award is Robert Perkins, Industrial  
23 Supervisor, Maintenance and Repair. So what's significant  
24 about Robert Perkins is his dad is Scott Perkins, who is our  
25 Operations Divisions Chief and was actually the Supervisor

1 of the Year two years ago, so this is kind of interesting.

2 Robert started with PIA as a Student Assistant  
3 about six years ago in our Inmate Employability Program.  
4 I've known this kid since he was about 12 years old. He's  
5 about 17 now. He's worked his way up to his current role  
6 through hard work, determination, and evident commitment to  
7 CALPIA's mission. He's one of the hardest working employees  
8 I have. And I want to congratulate him because he's got a  
9 set of twins that are in the back of the room there, and  
10 he's got one more on the way right now, so he'll  
11 respectively have three kids here in about a short minute.  
12 And he's not even old enough to drink. Thank you, Robert  
13 Perkins.

14 [Applause.]

15 MR. PATTILLO: Our Supervisor of the Year, Field,  
16 goes to Orlando Knox, Custodian Supervisor III, of the  
17 California Medical Facility. Orlando's been with us for two  
18 years. In that short time, he's shown a high level of  
19 commitment and dedication. He's a positive motivator among  
20 the inmates and his colleagues, and he shares his knowledge  
21 insights freely, and he's provided excellent support to his  
22 team, so, Orlando, come on up.

23 [Applause.]

24 MR. PATTILLO: The next Supervisor of the Year,  
25 Central Office, Caryn Argenio, the Industry Employability

1 Program. Her staff and managers unanimously agree on her  
2 excellent leadership skills and the way she inspires her  
3 team. She treats everyone with respect and practices  
4 accountability in her leadership and herself. Caryn's one  
5 of the hardest working people we've got out there, and so  
6 all this data that gets put together all the time, that's  
7 Caryn and her crew, and she's been the one rolling out the  
8 Transition Program, so we're very fortunate to have her, so  
9 thank you.

10 [Applause.]

11 MR. PATTILLO: So our Correctional Officer of the  
12 Year is not even a Correctional Officer. He's a Lieutenant.  
13 I think if any of you have gone to San Quentin with me,  
14 you've met Sam Robinson, and Sam's known as the Mayor of  
15 San Quentin. He started with CDCR in '96, has been a PIO at  
16 San Quentin for 11 years. He has all of this positive  
17 energy. He's one of our biggest champions, and I've got to  
18 tell you, you see all the stuff that's coming out of  
19 San Quentin, it all runs through Sam, and we couldn't do it  
20 without him. I appreciate everything he does for me  
21 personally and for PIA as a whole and the department. He's  
22 well-known in the institution and well-known in the state,  
23 so thanks for everything you do, Sam.

24 [Applause.]

25 And I'm actually going to let Sam say a couple

1 words.

2 MR. PATTILLO: Sam, you want to ....

3 MR. ROBINSON: Man, you know. I'm really honored.  
4 I'll tell you this, the first thing I remember when I began  
5 my career 22 years ago in July, I remember one of the  
6 instructors saying, you know, corrections is thankless.  
7 That you'll do a lot of good work, but never, ever expect  
8 anyone to thank you for anything you've done right.

9 And it's amazing that during the course of my  
10 career that I've had the opportunity to be thanked several  
11 times, and it's amazing because it's not anything that you  
12 expect. You just go and do your part, and you try to make  
13 the most of it, though it can be a very difficult situation,  
14 and be recognized for doing the thinking stuff. It's an  
15 honor. Thank you.

16 [Applause.]

17 MR. PATTILLO: A new category this year, and this  
18 is a man in his own category. He's a former corrections  
19 employee, and Robert Purvis is Correctional Educator of the  
20 Year. He just retired recently, but he is the epitome of  
21 partnership. At Folsom State Prison, he ran the Welding Lab  
22 over there for how many years?

23 MR. PURVIS: Going on 22.

24 MR. PATTILLO: Big supporter of the apprenticeship  
25 programs. His biggest thing he did for us was training the



1 folks before they came to us, and that partnership created  
2 more iron workers, welders out there that any organization  
3 or any institution has ever done. So Robert Purvis retired  
4 about six months ago. I've been trying to talk him into  
5 coming to work for us for the last five, so, Robert Purvis.  
6 It's kind of one of those pound sand phone calls. So,  
7 Robert Purvis, Vocational Instructor, Professor. Thank you.

8 [Applause.]

9 MR. PATTILLO: So we had an individual that didn't  
10 show up, and I'm not sure if it's confusion. Roy Borgersen,  
11 who has been with us for 13 years, is retiring today. He  
12 was our first Laborers Instructor with Terry Shute  
13 (phonetic) that is on our carpenter's side. Roy's history,  
14 as you guys may know, he did himself eight years in prison.  
15 Cleaned himself up. Been clean and sober for 30 years, and  
16 a 35 year laborer. Unfortunately, I don't know why he  
17 didn't show up today. We had a nice gift for him. But if  
18 you see him around in the lobby say thank you. We're trying  
19 to get him back out of retirement, but he said at 68 years  
20 old, he's literally done, so thank you for that.

21 With that, I'm going to have Michele come up and  
22 do her part, and then we'll be done.

23 MS. STEEB: And, Chuck, we didn't forget the  
24 Warden of the Year?

25 MR. PATTILLO: I'm sorry. I didn't announce that.

1 We handed out -- Chuck Callahan is the Warden of the Year  
2 from Chuckawalla Valley State Prison. We handed that out at  
3 the Wardens' Meeting last month. Thank you.

4 MS. KANE: Good morning, Board Members. I'm  
5 Michele Kane, Chief of External Affairs. Since our last  
6 Board Meeting, we've had several big events that have  
7 received a lot of positive media coverage. The first is the  
8 graduation at CIW. That was held on April 10. Seventy  
9 women graduated from our CTE Programs, including our  
10 Pre-Apprentice Programs, the Computer Coding Program. This  
11 was largest group of graduates we ever had in Southern  
12 California. Thank you to Board Member Michele Steeb for  
13 delivering the keynote address, as well as Dawn Davison for  
14 participating.

15 The next graduation was held at FWF on May 23rd.  
16 Seventy-two women graduated from CALPIA programs. CDCR  
17 Undersecretary Ralph Diaz spoke at the event. We also had  
18 State Building and Construction Trades Council President  
19 Robbie Hunter deliver the keynote. He was quite the hit  
20 there. Just as with CIW, union reps were on hand to support  
21 the women, and we received great media coverage on that  
22 event.

23 A couple of weeks ago, on June 15th, we had demo  
24 day, graduation, the opening of the new Technology Training  
25 Center. That was held at San Quentin State Prison. The

1 center was named in honor of Prison Industry Board Vice  
2 Chair Darshan Singh. It was a wonderful event. We had  
3 close to 300 guests.

4 [Applause.]

5 MC Hammer was the keynote. Business executives  
6 from Google, Microsoft, as well as other tech companies  
7 attended this event. Thanks to Board Members Dawn Davison,  
8 Bob Jennings for attending. Also, a big thank you to Dar  
9 because, throughout the years, he has invested a lot of his  
10 time to help others in the Bay Area and throughout the  
11 state, so I encourage you all to visit the Dar's Tech Center  
12 in the next few weeks, few months. By the way, we had local  
13 national and international media coverage there, so quite an  
14 impressive turnout.

15 Finally, tomorrow morning, we have the Sacramento  
16 Employer Forum, and this is a wonderful event. It's where  
17 we can encourage employers to hire from our skilled  
18 workforce and population. This is where business owners can  
19 hear about the exciting benefits that are in store for them.  
20 As we know, offenders in our programs come out ready to work  
21 with job certifications in hand, so this is what we're all  
22 about.

23 We have an impressive lineup of speakers,  
24 including Secretary Kernan, as well as Mr. Pattillo. I  
25 encourage you all to attend. It comes with a nice hot

1 breakfast. It's from 9:00 to 11:00 in the morning.

2 A few other dates right now to mark on your  
3 calendars. Get your pens out. We have our first AutoCAD  
4 Graduation. That's going to be held up at Pelican Bay State  
5 Prison, and that's going to be on August 21st. Also, for  
6 all the golfers in the room, or even if you don't golf, our  
7 golf benefit is set for October 12th this year. It's on a  
8 Friday. Hopefully, it doesn't rain. It should be cooler.

9 And, also, Women Working in Corrections and  
10 Juvenile Justice, they're hosting their National Conference,  
11 and that's here in Sacramento. I encourage all of you to  
12 show up there. It's from October 14th through the 17th. I  
13 can provide you more information, or Thy can, as well.

14 And with that said, have a happy and safe Fourth  
15 of July, and I'll see you at the next Board Meeting.

16 CHAIR KERNAN: Any questions for Michele? Thank  
17 you, Michele.

18 We now move on to the portion of the meeting  
19 reserved for comment regarding items not on the agenda.  
20 Under the Bagley-Keene Act, the Board cannot act on items  
21 raised or improper comment, but may respond briefly to  
22 statements made or questions posed, or it may request  
23 clarification or refer the item to staff. Would anyone like  
24 to make a comment or address the Board? Do we have a  
25 question from this young man?

1           Okay. This concludes our PIA Board Meeting of  
2 June 28, 2018. Is there a motion to adjourn the meeting?

3           MR. PATTILLO: One second, Mr. Secretary. If I  
4 could introduce somebody. This is my son, Charles, and it's  
5 come to work day, and so I want to spend a couple hours --  
6 he used to come to Folsom Prison too, so he's very familiar  
7 with our operations.

8           CHAIR KERNAN: Well, welcome.

9           [Applause.]

10          MR. PATTILLO: Before we close out the meeting, I  
11 just want to let you know we were notified last week that we  
12 are going to be audited by the Bureau of State Audits as  
13 part of the Corrections Audit of in-prison programs, and  
14 since we are a vendor to corrections, we were included in  
15 that audit. It's not an issue for us. They're talking  
16 about the utilization of positions, and so I think it will  
17 be a positive. With that....

18          CHAIR KERNAN: May I have a motion to adjourn the  
19 meeting?

20          MR. JENKINS: So moved.

21          CHAIR KERNAN: May I have a second?

22          VICE-CHAIR SINGH: Second.

23          CHAIR KERNAN: All in favor say aye.

24          [Aye.]

25          CHAIR KERNAN: Motion carries. This concludes our

1 meeting, and we are adjourned at 11:33 a.m. Thank you all  
2 very much.

3 (The matter was concluded at 11:33 a.m.)

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1 CERTIFICATE OF SHORTHAND REPORTER

2  
3 I, Vicki L. Britt, Certified Shorthand Reporter  
4 and Registered Professional Reporter of the State of  
5 California, do hereby certify that I am a disinterested  
6 person herein; that I reported the foregoing matter in  
7 shorthand writing; that I thereafter caused my shorthand  
8 writing to be transcribed into typewriting.

9  
10 I further certify that I am not of counsel of  
11 attorney for any of the parties to said matter, or in any  
12 way interested in the outcome of said matter.

13  
14 IN WITNESS WHEREOF, I have hereunto set my hand  
15 this 30th day of July, 2018.

16  
17  
18 */s/ Vicki L. Britt*

19 VICKI L. BRITT, RPR, CSR No. 13170  
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